

Do You Want to Be on a Steering Committee?

As NACo prepares for the annual conference, we are reminded that this is the time to begin the nomination process for appointment of new members to the 12 NACo Policy Steering Committees.

Each policy steering committee is comprised of 36 qualified and interested county officials (at least two-thirds of whom must be elected). The steering committees are responsible for recommending platform amendments and policy resolutions to the NACo Board of Directors and general membership.

The steering committees include: Community Development, Criminal Justice and Public Safety, Environment and Energy, Health and Education, Home Rule and Regional Affairs, Labor-Management Relations, Land Use, Manpower, Taxation and Finance, Transportation, Welfare and Social Services, and Public Lands.

Members are appointed by the NACo president, upon recommendation of the state associations of counties. The normal term of appointment is two years.

County officials who are interested in being appointed to a committee, current members who wish to change subject areas and/or whose terms expire and wish to be re-nominated should contact their state association. The state association will have application forms available that are to be returned to them for signature.



CONFERENCE SPEAKER—Dr. Denning will meet with county officials and speak at NACo's annual conference on "Revenue Sharing—What Are the New Rules?" from 2:10-3:30 p.m., Wednesday, July 27.

BERNADINE NEWSOM DENNING

Revenue Sharing Director Named

WASHINGTON, D.C.—Treasury Secretary W. Michael Blumenthal has announced the appointment of Dr. Bernadine Newsom Denning of Detroit, Mich. as Director of the Office of Revenue Sharing.

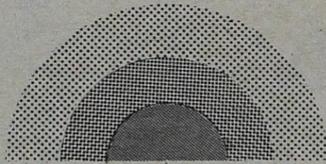
Dr. Denning has managed the Title IV Civil Rights Office of the Detroit Public School system since 1975. She has taught at the secondary and university levels and has been an administrator in the Education Departments of the University of Michigan, Shaw College and Lewis Business College.

A graduate of the Michigan State Normal College, Dr. Denning received her Master of Arts degree and Doctorate in Education from Wayne State University.

Dr. Denning has served on the Boards of Directors of such organizations as the Young

Women's Christian Association (YWCA), the Metropolitan Detroit Society of Black Educational Administrators, the Wayne State University Alumni Association, and United Community Services of Detroit.

As Director of the Department of the Treasury's Office of Revenue Sharing, Dr. Denning will administer two programs of federal fiscal assistance to states and local governments: general revenue sharing and antirecession (countercyclical) fiscal assistance. Through these programs, nearly \$8 billion in federal funds currently are being returned each year to approximately 39,000 States, counties, cities, towns, townships, Indian tribes and Alaskan native villages throughout the United States.



Renaissance

NACo 42nd Annual Conference
July 24-27, 1977
Detroit, Michigan, Wayne County

- Delegates to NACo's 42nd Annual Conference both pre-register for the conference and reserve hotel space by filling out this form.
- **Please use one form for each delegate who registers.**
- Conference registration fees must accompany this form and may be personal check, county voucher or equivalent.
- Housing in conference hotels will be available only to those delegates who pre-register.
- **Return to:** NACo Conference Registration Center
P.O. Box 17413, Dulles International Airport
Washington, D.C. 20041
- **Deadline for reservations is July 8, 1977.**
- **Refunds of the registration fee will be made if cancellation is necessary, provided that written notice is postmarked no later than July 14, 1977.**

Registration Fees

NACo CMS Member	\$ 95	Spouse	\$ 50
Non-member	125	Youth	30

Name _____ County _____
 Title _____ Telephone(____) _____
 Address _____
 City _____ State _____ Zip _____
 Spouse Name, if attending _____ Ages of Youth Attending _____, _____, _____
 Total Registration Fees Enclosed \$ _____

**Make payable to NACo.
 Enclose check, county voucher or equivalent.
 No requests for registration or housing will be accepted by telephone.**



Housing Reservations

Reservations for conference hotels will be made only after conference registration has been received. Individual hotels will not accept any reservations. Conference will be held in Cobo Hall.

Hotel	Single	Double/ Twin	Double/ Double	Hotel Preference (Please fill in name)	Type of Room
1. Detroit Plaza	\$28-40	\$38-50		1st Choice _____	Single _____
2. Pontchartrain	30-47	38-57			
3. Hyatt Regency, Dearborn	26-38	36-48		2nd Choice _____	Double _____
4. Detroit Cadillac	24-34	24-40	\$48		
5. Howard Johnson's	28-29	36-39	42-44	3rd Choice _____	Twin _____

Names _____
 Arrival Date _____ Time _____ Departure Date _____ Time _____

No room deposit required. Rooms may be guaranteed using credit card if necessary.
 Credit card company and number _____

Pension Task Force Follows Up Survey

WASHINGTON, D.C.—Last year, the NACo Board of Directors approved a resolution, adopted by the Labor Management Relations Steering Committee, to establish an interim Pension Task Force under the chairmanship of R. Michael Mett, supervisor, Milwaukee County, Wis. to study and evaluate the characteristics of county pension plans in anticipation of federal pension regulations.

The task force recently completed a survey which was sent to approximately 2,800 counties. Close to

750, or 25 per cent, responded. The study included a review of the following:

- The frequency and existence of pension plans in county government;
- Vesting rights and time required for vesting;
- Benefits (kind and amount level);
- Contribution level (both employee and employer);
- Post retirement adjustment features (for inflation, etc.);
- Administrative mechanisms and safeguards; and
- Supplemental benefits and effects (i.e., Social Security); investment policies of funds; funding reserves; relationship to the Social Security System; and relationships of state and local plans, legislation.

'77 Annual Conference

Continued from page 1

In addition to regular general sessions and business meetings, the conference will examine what county officials can do and what authority they have to create and maintain viable county services in various areas.

The conference program is structured to instruct delegates on what services can be offered on the county level, the importance of intergovernmental cooperation, how to structure the services and how to finance them. Two days of the conference will be devoted to these subjects (see page 7).

To give a general overview on each of these four areas, representatives from the Administration have been invited to address the conference. Following these general sessions, workshops have been set up to discuss specific programs and how to achieve these four goals.

Detroit Mayor Coleman A. Young has been invited to address the conference this year. Mayor Young, who was elected in 1973, has a strong background in labor and civil rights. He is vice chairman of the Democratic National Party, and in 1968 he was elected the first black committeeman to serve the Democratic Party. Mayor Young was a Michigan state senator for 10 years and was a delegate to Michigan's constitutional convention.

Detroit is a city that is undergoing a tremendous amount of change. Not only is the change a physical one depicted by new buildings, but one of community involvement and concern that is lifting the spirits and the moral of the city's citizens. The facilities and accommodations of the city offer a perfect backdrop for a successful NACo conference.

Of those responding, 126 counties indicated they had no pension plan covering local employees; 160 indicated that they have their own plans and also participate in the Social Security system, but few have any offset (reduction) of county pension benefits as a result of participation in the Social Security system. Over 50 per cent indicated that their county's pension plan consolidate into their state public employees' retirement system.

SURVEY RESULTS also indicate that the majority of county pension plans have employee contributions through payroll deductions. Counties share in funding, primarily on a pay as you go basis. The majority of the counties responding rejected the idea of federal regulations.

These results will enable the interim Pension Task Force to refine its recommendations to the Labor Management Relations Steering Committee in preparation for the legislative battle which appears imminent.

The House Pension Task Force (authorized by the Employee Retirement Income Security Act of 1974) is in the process of completing a study of some 800 public pension plans. Results will probably lead this fall to the introduction of legislation dealing with investments funding and benefit structures of public pension plans.

The labor management team has scheduled a workshop on public pension plans at NACo's Annual Conference in Wayne County, Mich. This workshop will focus on some of those conclusions and recommendations of the task force. For additional information, contact Mike Mett, supervisor, Milwaukee, Wis., (414) 278-4237, or Ann Simpson of the NACo staff.