

Disagrees With Most-Admired List

To the Editor:

It is refreshing that somebody has observed the short-sightedness in the establishment of the 10 most-admired women list. I refer to Clayton Fritchey's Jan. 13 column. Three or four of them are worthy of recognition but, with due respect, the others, most of them having personal appeal, are not outstanding for individual accomplishments.

Certainly the worst oversight on the part of those Americans polled was the omission of Mrs. Martin Luther King, who not only is attractive and maintained poise in the face of great tragedy (which seemed to be a basis for choices) but, as Mr. Fritchey stated, plays a leading role in humanitarian causes.

I think the average American is not aware of many of the accomplishments of the women artists, scientists and philanthropists Mr. Fritchey suggested that could have been on the list. Also at fault is the lack of enthusiasm for women who function as individuals and contribute in big ways to society . . . — Virginia Watkins, 1821 Eighty-second., Des Moines,

ELECTION WILL CHOOSE ALL HOUSE MEMBERS, 3 OF 5 SENATORS

13 of Polk's 15 Legislature Seats Are at Stake Tuesday

By Julie Zelenka and Parks Laska
Thirteen of the 15 seats which will be chosen in the 1970 House Legislature...

There are few women among the 30 candidates for the House seats...

Senators Races
SEVENTY-NINTH DISTRICT
Richard G. Carlson, 46, is the Democratic candidate...

SEVENTY-NINTH DISTRICT
George Milligan, 28, of 4025 Westchester Circle...

SEVENTY-NINTH DISTRICT
John Tappan, 41, of 1022 Madison Ave., is the Democratic candidate...

SEVENTY-NINTH DISTRICT
Earl M. Wilson, 21, of 811 Franklin Ave., is the Democratic candidate...

SEVENTY-NINTH DISTRICT
Howard Rogers, 25, of 4106 Oak Forest Drive...

SEVENTY-NINTH DISTRICT
Joseph R. Joyce, 31, of 4108 S.W. Kirkwood St., is the Democratic candidate...



This map locates portions of five Senate districts in Des Moines and immediate vicinity.



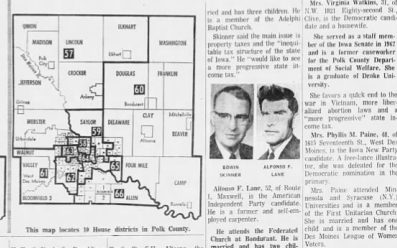
This map locates 19 House districts in Des Moines and immediate vicinity.



This map locates five Senate districts in Polk County.



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Oct. 29, 1970

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This book won't stop a bullet. But it could save your life!



Today no one is immune to crime. But there are ways, easy, common-sense ways, you can protect your family and your property.

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If Women Walked off Their Jobs . . .

To the Editor:

On behalf of Des Moines chapter of National Organization for Women, I would like to thank The Tribune for its editorial July 24, "Equal Jobs for Women." The Tribune did a service not only for employed women, but for employers as indeed many of them have employment practices that could cost them thousands of dollars in a law suit.

Women subsidize business, industry and government by 42 per cent every pay period of what is rightfully theirs. According to the Women's Department of the Bureau of Labor, the median wage for women in the U.S. is 58 per cent that of men for full-time work. This unjust figure is the result of not only unequal wage practices but more subtle devices such as qualified women being passed by for promotions.

Women do quit jobs to have babies or follow their husbands around the country but these problems are highly overrated and certainly not so disruptive as to justify that great a wage differential . . .

What everyone who does not believe

in equal employment practices should remember is that women are 39 per cent of the work force that everyone in this country depends upon. Contemplate the chaotic situation that would arise if one day even just those married women and mothers, who employers claim are menace enough to deserve discrimination and society imposes guilt feelings upon, walked off their jobs en masse . . .

Changing life styles, such as smaller families and the father assuming more domestic responsibility, will make employment even more compatible with marriage and motherhood. Women in consciousness-raising groups such as ours are developing more positive attitudes toward ourselves as persons, our skills and our jobs. Also important is the need for change in our society's values from monetary profits at any cost to the values of the individual's creativity and fulfillment. — Virginia Watkins, president, Des Moines chapter, National Organization for Women, 1821 Eighty-second St., Des Moines 50322.

14A—Iowa City Press-Citizen—Monday, September 13, 1971

Rights Leader: State One of Worst Discriminators Against Women

DES MOINES, Iowa (AP)—The executive secretary of the Iowa Civil Rights Commission, Alvin Hayes Jr., promises an examination of discrimination in state agencies, saying he feels the state is one of the "worst discriminators against women."

Hayes met Saturday with representatives of 10 women's organizations who urged the state legislature to provide more money to Hayes' commis-

sion to work more with sex discrimination.

During the meeting at Drake University, the women recommended tripling the commission's budget, which amounted this year to \$90,000 of the \$177,000 requested.

Hayes explained that available funds do not permit the commission to investigate all sex discrimination complaints it receives.

Complaining about the state's appropriation priorities, Virginia Watkins, president of the

Des Moines chapter of the National Organization for Women (NOW), said "The legislature appropriated \$500,000 for ribbons for livestock at county and state fairs, and the Civil Rights Commission didn't even get half that amount."

When the women suggested Hayes employ a woman investigator, he said he has tried to obtain a woman to work in that field, but has been stymied by the state Merit Employment Commission.

He said the merit commission's test discriminate against women and minorities. "The only real qualifications for a civil rights investigator is that you can read and write," he stated. Merit Employment Commission rules stipulate an investigator must be selected from the top three scorers on a qualifying test.

"Somehow," Hayes said, "we haven't been able to get a woman in the top three on the test."

25 state papers charged with sex bias in job ads

The St. Cloud Daily Times is among 25 Minnesota newspapers charged by the Twin Cities chapter of the National Organization for Women (NOW) with carrying discriminatory employment advertisements.

Complaints were filed Monday with the Minnesota Department of Human Rights.

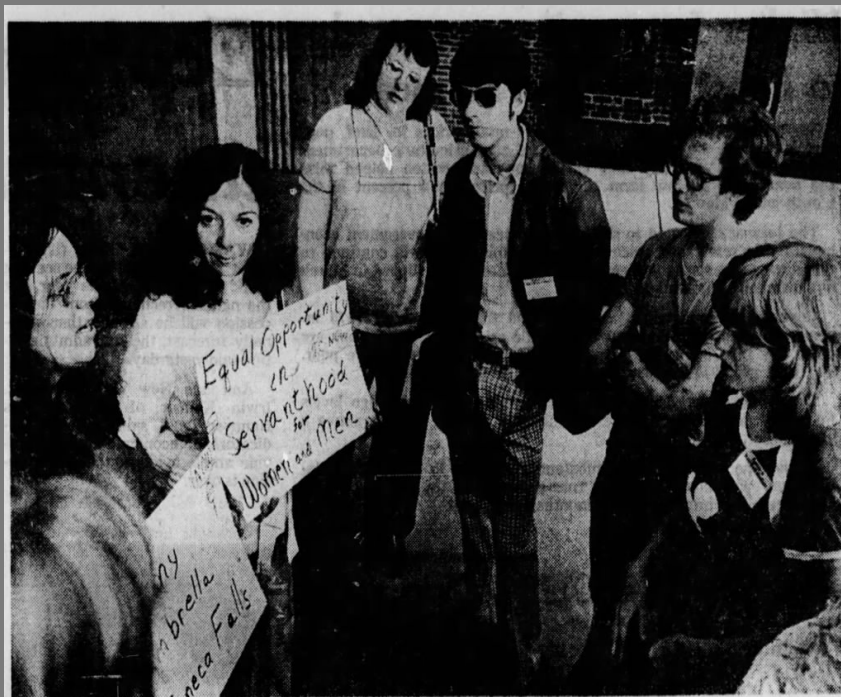
Virginia Watkins, president of Twin Cities NOW, said the Supreme Court ruled on June 21 that it is unconstitutional to publish want ad columns and

individual ads which distinguish between sexes.

Advertisers may do so, however, when the job is assigned to only one sex because of what is called a "bona fide occupational qualification."

Also included in the complaint was another paper operated by Times Publishing Co., the Little Falls Daily Transcript.





Star Photo by Steve Schluter
WOMEN PROTEST BILL GOTHARD'S TEACHING ABOUT ROLE OF WOMEN
 Evon Bachaus, left, and Virginia Watkins chatted with seminar participants

Gothard's interpretation of Bible's passages on women brings out pickets

Five women who object to the way Bill Gothard interprets Bible references regarding women picketed the St. Paul Civic Center where he was repeating his seminar this week in "basic youth conflicts."

The women who included Evon Bachaus and Virginia Watkins, said they had polite talks with some of the seminar participants who

disagreed with them. Ms. Bachaus, coordinator of the task force on women in religion of the Twin Cities chapter of the National Organization for Women, and Ms. Watkins, chapter president, said they find Gothard's emphasis on a "chain of command" militaristic and inappropriate for a family relationship.

Also, they said, Gothard's emphasis on a woman's need to be under the "umbrella" of her father's or husband's authority to

qualify for God's protection is unacceptable and contrary to the New Testament teachings on the grace and love of God.

Gothard, contacted later, said the seminar takes 32 hours and unless a person hears it all he or she "comes out with a distorted view of what we are really saying."

About 18,000 persons are attending the seminar in the center and in the Metropolitan Sports Arena, Bloomington, through closed-circuit television. And 5,000 more are seeing it in Tampa, where it is also being shown.

The seminar is the fifth Gothard has conducted in the Twin Cities since April 1973.



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ERA backers plan Illinois trip

Between 200 and 300 Minnesotans are expected to travel to Springfield, Ill., this weekend to attend a national rally at the Illinois capitol to urge the state senate there to ratify the proposed equal rights amendment (ERA).

Police to burn 15 tons of marijuana

BAY ST. LOUIS, Miss. (AP)—Law enforcement officers say they planned to burn 15 tons of marijuana, which was allegedly smuggled ashore from a Gulf of Mexico trawler.

Federal, state and local officers

Virginia Watkins, state coordinator of the Minnesota National Organization for Women, said yesterday that Illinois has become a national "focal point" because the state senate is expected to vote on ERA soon.

The Illinois House of Representatives already has passed ERA. "The rally is intended to demonstrate that there is a broad base of support for the ERA and that it is a national issue," Ms. Watkins said.

IN MINNESOTA, the rally has been endorsed by the Minnesota ERA Coalition, which represents 27 women's groups.

Groups organizing the trip to

Springfield are the Twin Cities and St. Paul National Organization for Women and the Twin Cities Coalition of Labor Union Women.

Persons who want to obtain a seat on a bus should call the League of Women Voters of Minnesota immediately, a NOW official said.

Buses will leave from Coffman Union at the University of Minnesota at 8 p.m. Saturday and will return to Minnesota Sunday night.

NOW says that 34 states have ratified the ERA but four more must pass it for it to become part of the Constitution.

Insights into male-female sex stereotyping

To the Editor: I read with interest in the You section the review of "Men — A Book for Women." If the book is everything the reviewer describes it as, it should be a wonderful revelation to women and men alike of the sex stereotyping men suffer.

What pained me about the article is that the reviewer seemed to blame the feminist movement for perpetuating sex stereotyping of men. He referred to "alternating images of sex fiends and enslavers that have filled feminist tracts."

I think that feminists are less likely than non-feminists to have those attitudes. The National Organization for Women (which has men in its membership) had a Mascu-

line Mystique Committee which was involved in much the same type of consciousness-raising which this book contains. We know that sexism is not something that women only are the victims of. It is a system of behaviors that persons of either sex might engage in which can be corrected with awareness of the consequences.

The feminist movement is concerned about the brutality a few men commit against women, such as rape, incest or sexual harassment. This should not be construed to mean that we generalize all men to be sex fiends. We are concerned that in many situations, jobs for example, men

tend to have power over women, rather than an even distribution of power. This is not to be construed that we view men as enslavers.

I hope your readers will understand that the feminist movement opened not only the issue of female sex stereotyping, but the issue of male sex stereotyping as well. We want good relationships with men. We are all in this effort together.

—Virginia Watkins,
Midwest Regional Director,
National Organization for Women.
Minnetonka.

NOW women's group boosts membership

SIOUX CITY (AP) — The "threat" to women's issues embodied in the Moral Majority and the election of conservatives last fall has boosted membership in the National Organization for Women, a NOW regional director said Sunday.

"Just the entire political package of what the Moral Majority is after is of concern to people," said Virginia Watkins, of Minneapolis, Minn.,

NOW Midwest regional director.

"I think they see their particular freedoms and opportunities being restrained, and certain things being imposed on people if the Moral Majority has its way. I think a lot of people feel the Moral Majority is a threat to women's issues — equal pay, child care and family planning," she said.

Watkins told more than 100 women from a

six-state area attending a regional conference that the 130,000-member NOW has gained more than 9,000 members since November's elections. The conference, held Saturday and Sunday in Sioux City, featured workshops on organizing skills and a speech by Sister Maurine Fiedler, national coordinator for Catholics for the Equal Rights Amendment.

"I think there's just

a feeling that we're living in a very diverse society," Watkins said following the conference. "and that the Moral Majority interest of how they would like to limit the way people live is just too narrow to fit into the kind of world we live in today."

"I think there have been a lot of people who have joined NOW who in the past have kind of sat on the sidelines," she said. "They

have suddenly become alarmed about the results of the last elections."

She singled out the loss of Sen. John Culver, D-Iowa, to Republican Charles Grassley, and the defeat of "other people who had done a good job of defending women's rights."

Watkins said the workshops stressed information on organization, particularly pub-

lic relations and recruiting of members.

She said NOW is preparing for the 1982 elections and hopes to help elect candidates sympathetic to women's issues through a political action committee.

"We have a strong network of activism, including a strong phone bank," she said.

"This kind of operation will continue for quite some period of time."

"I think we have a fairly substantial PAC (political action committee) in terms of our ability to raise money. I think it's a rather formidable PAC to raise money compared to the kind of money the opposition has raised."

"I think we have to depend on the common sense of people, as well as raising a lot of money."

In other action, the conference selected Barbara Hall of Bettendorf to serve as minority representative of the Midwest region to the NOW national board.

Her appointment was in line with a recent change in the national by-laws to promote affirmative action and increased participation of minorities in NOW.

The conference also passed resolutions strengthening handicapped access to meetings and calling on Congress to eliminate inheritance taxes on inter-spousal transfers, the so-called "widow's tax."

The resolution specifically pointed out, however, that passage of such legislation should not be considered a substitute for the Equal Rights Amendment.

